

NEWS FROM THE SECOND STEP

SPRING 2009

STEPPING STONES

www.thesecondstep.org


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www.thesecondstep.org

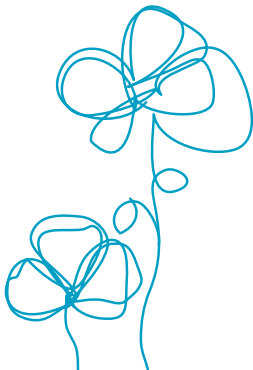
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SEND US YOUR EMAIL!

To save costs and trees, we are launching an e-newsletter. Please sign up on the website or email us at info@thesecondstep.org

UPCOMING EVENTS

- May 5, 2009**
Celebrating Success!
 Join us as we honor our graduates
- November 7, 2009**
Step Up to the Plate
 Enjoy a wonderful evening with a celebrity guest
For event sponsorship, tickets or information call 617.965.2026.



Inspired Leadership Has the Power to Transform



Clare Villari, left, hands the reins of TSS Board leadership to Eileen Morrison

Since The Second Step's inception in 1992, it has been fortunate to have a dedicated and skilled Board of Directors which has evolved as new members join and directors reaching term limits rotate off. During the past year, under the leadership of Board President Clare Villari, the Board collaborated with the senior staff to examine key factors and trends in the organization's environment, assess current programs, and listen to the voices of those served by The Second Step. The result of this exceptional work is a reworded mission statement (see Letter from the Executive Director, p. 2) and a new strategic plan that will guide the organization's work over the next three years.

In March 2009 the leadership of the Board will pass from Clare Villari, Board member for nine years, to Eileen Morrison who has served as the Board's Vice President for the last four years. "I became involved with The Second Step as a volunteer and donor because of the organization's compelling mission and high impact programs", said Clare. "I knew that no person intentionally places themselves – and their children – in an abusive relationship but when that is where they are, we must offer a hand up to safety and supportive community. It has been an honor to be a member of the Board of Directors and to serve as President in these last two years. This organization is a wonderful example of how people helping people, one person or family at a time, truly can move our society to a better place."

Incoming Board President Eileen Morrison is a long time supporter of The Second Step. During her years on the Board, Eileen has chaired its Program Committee and served as Vice President. In her professional career as an immigration attorney, Eileen has given countless hours of her expertise to survivors of domestic violence. Her passionate dedication to survivors is an inspiration to the Board and staff of The Second Step. "I am excited to take the helm of the Board as we roll out the execution of our new strategic plan", Eileen said. "This is a transformational time in the life of The Second Step."

Long time Board members Sandra Fisher and Beverly Zweiman will also rotate off the Board in March as they complete their nine year terms. Sandy is a past President and Bev served as Board Secretary and Treasurer. In recent months the Board has welcomed new members Mary Beth Kirsch, Stuart Sadick, Ellen Ledley Korpi, Lisa Goodman, and Jane Price. "Non-profit leadership is a gift to society because these leaders are committed volunteers who give of themselves in so many ways", said Executive Director Roberta Rosenberg. "I have been privileged to work with Clare and look forward to moving into The Second Step's next chapter with Eileen as our Board President. I am thankful to Sandy and Bev for their leadership and wisdom and excited to welcome our new Directors, each of whom brings exceptional skills to The Second Step."

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 Read about their pro-bono support at www.thesecondstep.org

From the EXECUTIVE DIRECTOR

DEAR FRIENDS,

Tough economic times mean stress and worry for everyone, but for those living with abuse, it means more fear at home. Financial difficulties increase the incidence of violence. No one should have to live in fear of an intimate partner, whether in good times or in bad. Today, with unemployment on the rise and financial woes everywhere, the mission of The Second Step becomes all the more crucial.



Over the winter, the board reflected on our mission as part of a strategic planning process. I'm pleased to share with you our new mission statement:

All people have a right to safety and dignity in relationships. The Second Step is dedicated to adult and child survivors of domestic violence. Responding to each family's strengths and values, we partner to enhance supportive community and identify pathways to physical and emotional healing, housing, and financial security. We work at the individual, community and societal levels to end domestic violence.

The commitment to be charitable comes more easily when there is a sense of abundance. In lean times, families and individuals draw inward. And yet, it is during these very difficult times when true charity is required. I thank you for thinking of the needy families we serve, as they struggle to make brave choices in the face of all kinds of uncertainties, and for your continued, great generosity.

Warmly,

Roberta Rosenberg
Executive Director



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TSS WELCOMES ERIN CASEY AS NEW DIRECTOR OF DEVELOPMENT

Erin is an energetic, mission-driven professional, who brings nearly twenty years of development experience working at several leading healthcare and human service organizations in Greater Boston.

Erin attributes the success of her career to her keen ability to strengthen and steward relationships with donors and to involve them personally in service programs and projects. She explains, "Engaging donors

in the work of the organization results in transformative gifts. When a donor is invited to share in clients' achievements and their healing, his or her investment is informed, impactful and very satisfying."

Erin is eager to work with Roberta Rosenberg and the board to position the organization for an exciting future. She looks forward to calling on and working with all members of The Second Step family including donors, volunteers, clients and staff members. TSS thanks Lois L. Lindauer Searches for their assistance in bringing Erin to us!

2008 ANNUAL REPORT

CREATING COMMUNITY, OFFERING CHOICES, MOVING BEYOND ABUSE



Dear Friend,

This past year, thanks to your support, The Second Step helped close to 200 survivors of domestic violence create safer and more hopeful futures for themselves and their children. During a year when the number of domestic violence deaths in Massachusetts rose to a shocking high, we renewed our commitment to helping survivors recover from trauma and rebuild their lives.

Through our programs, we helped domestic violence survivors find new pathways to safety, transitional and long term housing, education and jobs. Survivors came to us from across the Commonwealth and beyond, from cities, from suburbs, and from small towns. Each survivor was unique and yet all were similar in their desire to move beyond abuse. Children in our programs were given safe opportunities to understand their experiences, and to develop their adaptive coping and academic skills.

Our excellent staff dedicated themselves to the brave families we serve. Our community programs continued to strengthen and grow with another successful year of our mentoring program IMAGINE and the addition of a legal case manager and a community case manager. Our residential program continued to provide a unique combination of safe housing and supportive, holistic, wrap-around services.

With your partnership, our fundraising efforts were strong and successful this past year. Thanks to the support of individuals, foundations, corporations, community groups and other organizations, The Second Step was able to meet our financial goals and make a difference in the lives of domestic violence survivors and their children. We are especially grateful to the wonderful volunteers who mentor survivors, provide office support, care for kids, sort donations, organize our holiday gift drive, encourage conversations about domestic violence, and make our events as successful and vital as they are.

Thank you for your support over the past year. We look forward to continuing to work with you in the year ahead.

Roberta Rosenberg
Executive Director

Clare Villari
President of the Board

STATEMENT OF FINANCIAL POSITION

as of June 30, 2008

Assets

Current Assets	1,169,394
Net Property & Equipment	2,103,505
Investments	507,111
Total Assets	3,780,010

Liabilities

Current Liabilities	119,980
Mortgage on Residence	391,284
Contingent Loans	1,291,180
Total Liabilities	1,802,444

Net Assets

Unrestricted Net Assets	1,900,357
Temporarily Restricted Net Assets	77,209
Total Net Assets	1,977,566
Total Liabilities & Net Assets	3,780,010

STATEMENT OF ACTIVITIES

Operating Revenues & Support

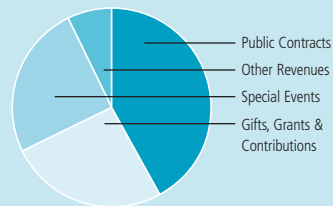
Public Contracts	859,837
Gifts, Grants and Contributions	524,243
Special Events	506,606
Other Revenues	134,207
Total Operating Revenues & Support	2,024,893

Operating Expenses

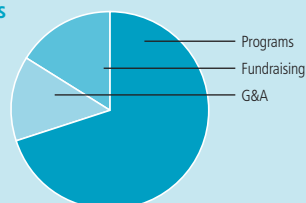
Program Services	1,249,208
General & Administrative (G&A)	258,596
Fundraising	284,455
Total Operating Expenses	1,792,259

Change in Net Assets from Operations	232,634
Non-operating Income (Expenses)	162,433
Change in Net Assets from Operations	395,067
Beginning unrestricted balance	1,582,499
Ending unrestricted balance	1,977,566

Revenue



Expenses



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Step Up to the Plate

CELEBRITY BENEFIT RAISES \$140,000 TO HELP SURVIVORS OF DOMESTIC VIOLENCE

Held on Saturday, November 8, 2008, TSS's annual fall benefit was once again a smashing success. *Step Up* was comprised of 18 elegant dinner parties hosted in private homes. Each dinner featured a special guest, among whom were former governor Michael Dukakis, Livingston Taylor and Joyce Kulhawik.

The event committee was chaired by Valerie Lowenstein and Ellen Zarrow-Nissenbaum. TSS is extremely grateful for their

leadership and the participation of their talented committee: Linda Baer, Susan Benjamin, Roberta Carson, Brenda Freishtat, Ruth Isaacs, Suzi Kahn, Ronna Klein, Chana Meyer, Cheryl Sober, Joan Tepper and Clare Villari.

Planning is underway for *Step Up* 2009 which will take place on Saturday evening, November 7, 2009. If you would like to host or help find compelling special guests, please call 617-965-2026.

Thank You *Step Up to the Plate* Sponsors and Hosts!

World Series

Clare Villari & David Weinstein

Pennant

Pamela & Jeffrey Choney

Grand Slam

Dr. Steven & Lisa d. Finkel

Home Run

Brenda & Harvey Freishtat
Mary Beth & Adam Kirsch
Nancy Lukitsh & Murray Metcalfe
Christine & Steven Manfreidi
Kim Williams & Trevor Miller

Triple

Ana Ullian Charitable Trust
Gwendolyn Freishtat
Sarah & Peter Monaco
Sara Lou & Jeff Sherman
Jill & Michael Stansky

Double

Claudia & Ethan Moeller
Bob & Hetti Wohlgemuth
Bev & Frank Zweiman

Base Hit

Patricia Baker & Albert Fine
Joan & Steve Belkin
Susan & Barry Benjamin
Relly & Brent Dibner
Beth & John Gamel
Janit Greenwood & Barry Goldman
Ruth Isaacs
Anne & Steve Kaplan
Jane & Clark Moeller
Suzanne Moot & Peter Jones
Bob & Beth Smith
Cheryl & Arthur Sober
Rita Stulin

Joan & Irwin Tepper
The Teuber Family
Patricia & Norman Wu

Batter Up

Joanne & Geoffrey Andrews
Ann & Art Battle
Emily & David Beal
Benjamin Franklin Bank Charitable Foundation
Sibel Bessim & Irwin Barnes
Roberta & Paul Carson
Cathy & Tom Connolly
Mady & Bruce Donoff
Lindsay & Alan Fisch
Glenda & Bob Fishman
Sandy Fisher
Caralyn & Steven Fuld
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Suzanne & Norman Priebsch
Shelly Redstone
Mary Jane Burke Robinson
Julie Rosen & Gary Belowich
Patsy Rowe
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Lynne Sweet, LDS Consulting Group, Inc.
Judy & David Taub
The Sullivan Co., Inc.
Laura Villari

Toni Abrams Weintraub & David Weintraub
Barbara & George Whitesides
Ellen Zarrow-Nissenbaum & Alan Nissenbaum

Dinner Hosts

Sara & Len Aronson
Amy Cody & John Furst
Lynn & Richard Cohen
Jane Price & David Schwartz
Brenda & Harvey Freishtat
Candy & David Gould
Rosa Hallowell & Mark Stein
Arline & Larry Heimlich
Ruth Isaacs
Ronna & Thomas Klein
Bonnie & Ken Kornman
Maureen Phillips & Doug Horst
Lisa & Ethan Lerner
Sarah & Peter Monaco
Myra Musicant & Howard Cohen
Suzanne & Andy Offit
Stuart Sadick & James Bryant
Lynne & Pat Sullivan
Joan & Irwin Tepper
Sherri & Doug Wolf



From left to right: Former Gov. Michael Dukakis, Sara and Len Aronson



From left to right: Rosa Hallowell, Gregory Maguire and Mark Stein



From left to right: Paul Brophy, Bonnie Kornman, Marjorie Druker and Ken Kornman

SAVE THE DATE

Please join us in honoring the women who have successfully completed The Second Step

17TH ANNUAL
**Celebrating
Success
09**

Honorary Co-Chairs Diane Patrick, First Lady of Massachusetts
Martha Coakley, Attorney General of Massachusetts
Hosted by Liz Walker

TUESDAY, MAY 5TH 2009
6:00 PM

The Boston Marriott Newton

For event information and sponsorship opportunities, contact Tanya Crowley at 617.965.2026 or tcrowley@thesecondstep.org
www.thesecondstep.org



**Domestic Violence
Emergency Numbers**

Massachusetts (Statewide): **877.785.2020** | Boston and Metro West: **800.899.4000**
Information and non-emergency referrals, call The Second Step **617.965.2538**



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A way from violence to self-reliance

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